



INFECTION PREVENTION AND CONTROL POLICY

RELEVANT STANDARD(S):

National Vocational Education and Training Regulator (Compliance Standards for NVR Registered Training Organisations and Fit and Proper Person Requirements) Instrument 2025 – Clause 20. Compliance with laws

PURPOSE

Integrity RTO Solutions is committed to preventing, managing, and controlling healthcare associated infections to minimise its effects on students and staff.

This policy is based on providing and maintaining a safe, clean, and healthy environment for all people involved in training with Integrity RTO Solutions. The policy will outline the actions and requirements for everyone to ensure training continues, while taking the proper precautions to prevent the spread of a disease.

SCOPE

Integrity RTO Solutions acknowledges the student's right to be protected while studying by providing information on what to do. With this Integrity RTO Solutions ensures that:

1. It will follow standard and additional precautions for infection prevention and control.
2. The procedures and updated policies are communicated to all staff, contractors, third party partners and students.
3. It will identify infection hazards, assess risks, and implement control measures to minimise risk in accordance with federal and state requirements.
4. It will follow protocols for managing risks associated with specific hazards such as keeping the environment clean to minimise contamination.
5. Contact tracing will be done once an infection has been confirmed.

POLICY PRINCIPLES

Infection Prevention and Control Policy

1. Details concerning the scope of Integrity RTO Solutions's Infection Prevention and Control Policy are to be clearly displayed throughout Integrity RTO Solutions.
2. Monitoring and enforcing of regulations are taken seriously.
3. All identified confirmed cases will undergo the same procedure as outlined by federal and state requirements.
4. Students and staff coming from overseas will be reminded of border restriction regulations as advised by the regulator. Integrity RTO Solutions shall ensure these protocols are followed.

Stop the spread in campus

Integrity RTO Solutions will require everyone to do the following to stop the spread of viruses:



1. If you have symptoms (even if mild), get tested and self-isolate.
1. Practise good hygiene.
2. Keep 1.5 metres distance from others wherever and whenever possible

Everyday precautions

Integrity RTO Solutions recommends students to practice good hygiene to help prevent the spreading of diseases. Here are some pointers:

1. Wash your hands often with soap and running water, for at least 20 seconds. Dry them with paper towel or a hand dryer. Alternatively, you can use alcohol based hand sanitisers.
2. Avoid touching your eyes, nose, or mouth.
3. Cover your nose and mouth with a tissue when you cough or sneeze. If you don't have a tissue, cough or sneeze into your upper sleeve or elbow.
4. Stay home if you're unwell to avoid making others sick.

Physical distancing

Physical distancing (or social distancing) means avoiding close contact and crowded places wherever you can. To avoid physical contact, Integrity RTO Solutions requires students and staff to:

1. Keep at least 1.5 metres distance from others wherever and whenever possible. Integrity RTO Solutions will implement a one seat apart rule during classes and activities to enforce this.
2. Avoid hugging and kissing.
3. Greet each other with a wave instead of a handshake.
4. Consider using phone or video conference calls instead of face-to-face interactions.
5. Take advantage of cashless options such as tap-and-go for payments.

Common Symptoms of Viral Infection

1. All students and staff of Integrity RTO Solutions should monitor the following symptoms:
 - a. Fever
 - b. Chills
 - c. Cough
 - d. Sore throat
 - e. Runny nose
 - f. Shortness of breath
 - g. Unexplained loss of smell or altered sense of taste



2. Other symptoms may include:
 - a. body aches or muscle pain
 - b. headaches
 - c. diarrhea
3. Should you or anyone you know develop the mentioned symptoms, get tested and head straight home to self-isolate.
 - a. Avoid public places (e.g. work, school, childcare, university, shopping centres, public parks, social or religious gatherings)
 - b. Avoid hospitals or aged care facilities.

Integrity RTO Solutions serves the right to send students or staff home if they exhibit any of these symptoms.

Border restrictions

Integrity RTO Solutions acknowledges the need for students or staff from overseas to adhere to regulation, which might include a quarantine period.

MONITORING AND IMPROVEMENT

Health and safety are everyone's responsibility. Integrity RTO Solutions will monitor and enforce the mentioned regulations to keep the campus safe from disease and encourage an environment conducive for learning.



ANNEX

Contact numbers for health

If you need information regarding the state requirements for disease prevention, please visit
<https://www.health.qld.gov.au/> or <https://www.health.qld.gov.au/comments>



VERSION CONTROL

Version Control Table					
Date	Summary of Modifications	Modified by	Version	Date of Implementation	Next Review Date
3/07/2025	Document creation	Integrity RTO Solutions	v. 1.0	16/06/2025	15/06/2026

RTO INFORMATION

RTO INFORMATION	
Document Name	Infection Prevention and Control Policy v1.0
RTO/Company Name	Integrity RTO Solutions
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